



# Job Opportunity

## Child & Adolescent Behavioral Health

**Position:** Trauma Informed Day Treatment Behavior Interventionist-Full Time

### Overview

Now more than ever, mental and behavioral health care for kids is needed in our community. Child & Adolescent Behavioral Health is looking to meet the growing demands by hiring full-time Trauma Informed Day Treatment Behavior Interventionist.

As a member of our team, you will help children, youth and families successfully meet life's challenges by offering the support they need. We are a collaborative network of child therapists, psychiatrists, case managers, school staff, community partners and other mental health professionals working toward a common goal. Together, we provide a positive environment for kids and their families to find health, hope and happiness.

We are looking for enthusiastic individuals to join one of the most innovative therapeutic mental health programs in Stark County. C&A is recognized by Zippia and The Cleveland Plain Dealer/cleveland.com as a Top Workplace in Stark County. We offer a compassionate, supportive, accountable work environment to help you grow your career, along with a comprehensive benefits package that includes generous and affordable medical, dental, life insurance, retirement and paid time off.

### Responsibilities

The Trauma Focused Day Treatment Behavior Interventionist will partner with TIDTx teachers and therapists to create and implement an academic/behavioral program of study that meets individual learner needs, interests and abilities. This paraprofessional will be a member of a psycho-educational multi-disciplinary team which serves to lead severely emotionally and behaviorally disturbed youth to maximize their intellectual, emotional and psychological growth and development. We need classroom and floater staff.

- Additional job responsibilities include:
  - Provides individual and small group practice of academic skills introduced by the teacher.
  - Provides behavior management assistance, support, and intervention to TIDTx youth and staff: monitoring youth in the comfort room, verbal de-escalation,

- behavioral coaching and rehearsal, problem-solving, self-regulation skill development.
- Establishing, modeling, and reinforcing appropriate positive relationship building skills with youth.
  - Crisis intervention, de-escalation, physical holding.
  - Assists in the development and implementation of individual behavior therapy plans, especially of the youth being tagged.
  - Provides effective direct and indirect supervision of clients at all times.
  - Contributes to the multi-disciplinary team by actively participating in treatment planning and coordination meetings as appropriate.
  - Assists with maintaining classroom and programmatic records and data including but not limited to the following: info for report cards and IEP tracking, attendance, youth achievement records, daily passport, youth behavior rating sheet, and critical incident reports as needed using computer and internet resources.
  - Assisting with Summer Programming.
  - Other Job Duties as assigned.
  - Individual characteristics: well developed verbal and written communication skills; highly organized; energetic; comfortable with culturally diverse populations; able to form therapeutic alliances with youth; strong teamwork and computer skills.
  - Additional job demands include being physically able to lift, push, pull, carry, squat, crouch, and kneel, sit on the floor and get back up again, walking, jumping, running, playing, standing, some climbing and balancing. This job is approximately 35% sitting, 25-35% standing, and 25%-35% being active.

## Qualifications

- Must have a minimum of a High School diploma – college preferred.
- Experience working with children.
- Valid driver's license and current insurance.

SALARY RANGE: Agency Standards

HOURS: During the school year Monday – Friday, 7:45 a.m. – 2:30p.m. most days, on meeting days, until 4pm. Summer hours may vary.

Send resume/apply by:

TO: Mary Frazier, Administrative Assistant

Send resumes to: [recruiting@childandadolescent.org](mailto:recruiting@childandadolescent.org)

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