



Job Opportunity

Child & Adolescent Behavioral Health

Position: Standard MST Clinical Supervisor

✦ **Signing Bonus for New Full-time MST Clinical Supervisor**

Overview

Now more than ever, mental and behavioral health care for kids is needed in our community. Child & Adolescent Behavioral Health is looking to meet the growing demands by hiring full-time Standard MST Clinical Supervisor.

As a member of our team, you will help children, youth and families successfully meet life's challenges by offering the support they need. We are a collaborative network of child therapists, psychiatrists, PMHNPs, case managers, school staff, community partners and other mental health professionals working toward a common goal. Together, we provide a positive environment for kids and their families to find health, hope and happiness.

We are looking for enthusiastic individuals to join one of the most innovative therapeutic mental health programs in Stark County. We offer a compassionate, supportive, accountable work environment to help you grow your career, along with a comprehensive benefits package that includes generous and affordable medical, dental, life insurance, retirement and paid time off.

Job Description

- Carry clinical and administrative supervisory responsibilities for 1-2 MST Standard Teams of 2-4 Therapists each.
- Conduct weekly group supervision and training for MST team to assure adherence to MST principles and the MST analytic process, and to assure clinician competency in implementation of interventions.
- Conduct individual supervision as needed to target clinician competency needs and to remove individual barriers to effective implementation of MST treatment.
- Assure availability of clinical and administrative support to clinicians 24 hours/day, 7 days/week
- Collaborate with stakeholders, both external in the community and within C&A.
- Promote and educate about MST with both internal and external stakeholders.
- Generate and manage case referrals and help clinicians manage caseloads.
- Collaborate actively with MST Expert around implementation of MST by the program, and to ensure continued development of own clinical skills and

knowledge of relevant research.

- Manage and report data on clinical outcomes and program practices.
- Assure that supervisees complete and submit required documentation within expected timeframes; assure that clinical records for self and supervisees are accurate and complete.
- Complete Performance Evaluations following agency protocols.
- Participate in Quality Improvement activities which benefit clients, staff, and C&A. Orient new therapists and staff to C&A as requested.
- Participates on Clinical Supervisors' Team, Leadership Council, and other agency Panels as requested.
- Other duties as assigned.

Skills and Experience

- Supervisory and organizational skills; written and verbal communication skills and be able to function well as a team member.
- Ability to work effectively with other professionals and different disciplines.
- Must possess skills to conceptualize client/system needs and recommend appropriate services. Training and experience that is "trauma-informed" required.
- Must be culturally competent and willing to work with clients and families within various and diverse populations.
- Significant clinical experience in treating serious behavior problems in youth is valuable.
- Knowledge and implementation of individual and family therapies, and cognitive behavioral techniques is needed.
- Implementation of interventions within or between systems in the youth's natural ecology that affect or influence the youth's behavior (i.e., family, peer, school, and neighborhood).

Qualifications

- Must be independently licensed in the State of Ohio via the Ohio Counselor, Social Worker, Marriage and Family Therapist Board (LPCC, LISW, IMFT), or Independently Licensed Psychologist. Must possess or be willing to obtain supervisory designation.
- Experience supervising therapists or other staff in individual and group formats is valuable.
- Previous experience working in MST program preferred but will train if needed.

Why Child & Adolescent Behavioral Health

At Child & Adolescent Behavioral Health, we are here for you, so you can be there for them. We provide a supportive environment for our clinical therapists to grow and lead in their careers, and in turn, you bring unmatched compassionate care and expertise.

We have been recognized as one of the Top 10 Best Companies to work for in Stark County, because we strive to take care of our team at work and at home.

Recognition and Awards

Child & Adolescent Behavioral Health has been recognized and ranked on three Zippia lists:

- Best Non-Profit Companies to Work for in Ohio
 - Best Companies to Work for in Canton, Ohio
 - Biggest Companies in Canton, Ohio
 - Canton Regional Chamber of Commerce Community Salute Award - 2018 Award of Appreciation
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Salary Range/Compensation: Based upon agency supervisory salary ranges and performance evaluations.

Hours: Full-time. Some evening/weekend hours required.

Send Résumé/Apply By: Applicants send resume and application by **12/24/2021**

To: Child & Adolescent Behavioral Health (C&A)

Email: recruiting@childandadolescent.org

Website: www.childandadolescent.org

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