



Our benefit package

C&A staff members often feel like they are part of a big family. The agency plans activities throughout the year to show staff appreciation for the difficult work clinicians do with the youth in our community. Here are some of the benefits of working at C&A:

- Affordable Health benefits
- Flexibility - a flexible work schedule
- Paid time off - six holidays
- Professional development
- Federal Student Loan forgiveness
- Advance educational opportunities
- 403 (b) retirement
- Culture of respect
- Inclusiveness
- Diversity

Here is what our staff are saying:

- I feel valued at work
- Management listens to what I have to say. They care.
- I believe the culture of C&A is very positive. I find the administrative staff to be open and transparent which really helps

Our Guiding Principles:

We Value:

- Compassionate accountability
- Servant leadership
 - Caring for others and ourselves
- Reinvesting in our ability to serve our clients and staff
- Communicating the “why” behind the “what”
 - Transparency
- Our staff as the reason for our success
- Our ability to continually evolve as an organization
- Fostering caring and supportive relationships in our working partnerships



If you are interested in a clinical position/clinical internship, please call 330-433-6075

Visit us at www.childandadolescent.org



Improving Lives Since 1976.

Careers at C&A



Internship Opportunities

Doctoral Internship

The Psychology Internship Program at C&A is designed to facilitate intern development as a highly trained, qualified, and functioning individual who is prepared to practice professional psychology with children and families in the community mental health setting. The internship is an organized program that endorses the scholar-practitioner philosophy. It is community-based and systemic in nature and is consistent with the mission, goals and culture of Child and Adolescent Behavioral Health. The Internship faculty has developed a strong, diversified, evidence-based training program that consistently informs the interns that science and practice are interlocking skills that form the foundation of psychological knowledge and application. Thus, the Internship provides training in clinical interventions that are evidence-based and incorporate issues of human diversity throughout the curriculum. As such, an intensive integration of theory and best practice is stressed throughout the year. The process of critical thinking, hypothesis testing and other elements of the scientific method are engendered and integrated into all experiential activities throughout the training process.



Internship Opportunities

Master's Internship

C&A's Master's Internship Program offers a diverse and integrated approach to preparing our counseling and social work interns for their professional career in the Mental Health (or related) field. The expectations of the Interns are similar to that of clinicians currently practicing with C&A. Goals for the internship are established in a learning contract and interns are expected to be available on site at least 20 hours a week.

Our interns gain experience in working with children & adolescence (birth – age 24) and their families, gaining competence and confidence in the assessment & diagnosis process, treatment planning and the use of evidence based/informed intervention strategies. Interns will provide individual and family counseling as well as participate in group counseling services (DBT, SUD & Triple P) with additional exposure to specialized populations and programs. Our services are currently offered through in-person office appointments as well as Telehealth, home, school based and community services.

Internship opportunities

Bachelor's Internship

Child and Adolescent Behavioral Health focuses on meeting the social, emotional, and behavioral health needs of children and their families. The staff work closely with those at risk for abuse, neglect, and poor social and emotional health. Through this internship program, interns will be given the opportunity to work collaboratively with other Mental Health Providers to build protective factors in children's lives, while also increasing the competencies and skills of parents and childhood educators and providers.



Mission Advancement Internship

The Mission Advancement Office accepts interns for the fall, spring and summer semesters.

A marketing internship will provide experiences designing website pages, managing social media, writing blog posts, writing grants and helping oversee one project/event.